

GILMER COUNTY SCHOOLS  
POLICY MANUAL

TITLE: Teachers' Hours

State Board of Education Ref: 18A-2-2

Because of a State Superintendent's opinion stating that no teacher can be required to work more than an eight hour day or a forty hour week, the Gilmer County Board of Education, in an effort to substantially comply, enacts the following policy:

- A. No teacher is required or expected to work more than a forty-hour week without additional compensation. However, the Board of Education does intend to provide enough flexibility within this allotted time to allow for the most efficient distribution of the employee-hours available to the school system.
- B. In an effort to provide the desired flexibility, the teachers' day shall be defined as an eight-hour work day. In addition the Board recommends that all school administrators, in cooperation with their staffs, plan and institute the necessary amendments required to satisfactorily alter this time schedule to best meet the varied needs of their particular school and community.
- C. Any teacher working less than an eight-hour day must enter into a written agreement with the building administrator to perform duties during all or part of a planning/duty-free lunch period or perform other duties outside the regular school day as requested by the principal.