

TITLE: Promotion

State Board of Education Ref: 18A-2-7; (18A-4-8b)

When vacancies occur, it shall be the policy of the Gilmer County Board of Education to promote from within the ranks of currently employed personnel, those persons properly qualified and competent for positions of increased leadership and responsibility. But, this policy shall in no way prohibit the Board to employ persons who are not currently employed by the Board of Education, if in the judgment of the said Board the interest of the school pupils involved can best be served by doing so.

The following procedure will be (followed) on the event of a vacancy in an administrative position:

1. The Superintendent will be responsible for seeing that position descriptions are written and distributed when a vacancy occurs. The description should state the salary index, minimum requirements, date available, and a person to whom the applicant should respond. The description notices will be posted in all schools and the position will not be filled until (five work days after the approved posting.)
2. Interviews will be granted to current employees within the school system who apply, provided they meet minimum qualifications as stated in the position notice.
3. The Superintendent will make the recommendation to the Board of Education.

APPROVED

JUN 10 1984

GILMER COUNTY
BOARD OF EDUCATION