

TITLE: PRIOR SERVICE CREDIT

(Service and Auxiliary Personnel)

School Law ISA-4-8 states that work experience credit which one may claim as a right is transferable from one county board of education to another within the state for pay increment purposes.

However, Senate Bill 121 reads in part:

"..The county board of education may establish salary schedules which shall be in excess of the state minimum fixed by this article, such schedules to be uniform throughout the county with regard to any training, classification, experience, years of employment, etc. Uniformity shall apply to any additional salary increments on compensation for all persons performing like assignments and duties within the county.."

Therefore, it appears that other experience, years of employment, etc., whether earned in-state or out-of-state may be counted by a county board of education. Such additional credit for pay increment purposes is, of course, transferable from one county to another only in the discretion of the particular county board of education concerned and subject to the uniformity provision of the statute quoted above.

In compliance with this less restrictive State Department interpretation of the law, the Board of Education on this 13th day of September adopts the following policy in lieu of its past practice of giving little or no consideration to prior experience. This new policy is not retroactive.

Maximum of ten years will be given for experience earned in a position similar to the one being sought, providing that the experience was gained in a school system within the state of West Virginia.

Out-of-state credit with a school system will be granted on a one for two basis. For every two month block of experience a potential employee may have, he or she will be granted one month credit in one-half year increments.

Related experience, not gained with a school system, will be considered on an individual basis and only at the time of employment.

Legal Authority:

Board Adoption: 9-13-76